

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 13D**

Under the Securities Exchange Act of 1934

(Amendment No. 8)\*

**Finance of America Companies Inc.**

(Name of Issuer)

**Class A Common Stock**

(Title of Class of Securities)

**31738L107**

(CUSIP Number)

**Reza Jahangiri  
895 Dove Street, Suite 300,  
Newport Beach, CA, 92660  
866-948-0003**

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

**03/17/2025**

(Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

**SCHEDULE 13D**

CUSIP No. 31738L107

1	Name of reporting person <b>Bloom Retirement Holdings Inc.</b>
2	Check the appropriate box if a member of a Group (See Instructions) <input type="checkbox"/> (a) <input type="checkbox"/> (b)
3	SEC use only

4	Source of funds (See Instructions) OO	
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) <input type="checkbox"/>	
6	Citizenship or place of organization CALIFORNIA	
Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 0.00
	8	Shared Voting Power 2,622,448.00
	9	Sole Dispositive Power 0.00
	10	Shared Dispositive Power 2,622,448.00
11	Aggregate amount beneficially owned by each reporting person 2,622,448.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) <input type="checkbox"/>	
13	Percent of class represented by amount in Row (11) 9.49 %	
14	Type of Reporting Person (See Instructions) CO	

SCHEDULE 13D

CUSIP No.	31738L107
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1	Name of reporting person Reza Jahangiri
2	Check the appropriate box if a member of a Group (See Instructions) <input type="checkbox"/> (a) <input type="checkbox"/> (b)
3	SEC use only
4	Source of funds (See Instructions) OO
5	Check if disclosure of legal proceedings is required pursuant to Items 2(d) or 2(e) <input type="checkbox"/>
6	Citizenship or place of organization UNITED STATES

Number of Shares Beneficially Owned by Each Reporting Person With:	7	Sole Voting Power 0.00
	8	Shared Voting Power 2,622,448.00
	9	Sole Dispositive Power 0.00
	10	Shared Dispositive Power 2,622,448.00
11	Aggregate amount beneficially owned by each reporting person 2,622,448.00	
12	Check if the aggregate amount in Row (11) excludes certain shares (See Instructions) <input type="checkbox"/>	
13	Percent of class represented by amount in Row (11) 9.49 %	
14	Type of Reporting Person (See Instructions) IN	

## SCHEDULE 13D

**Item 1. Security and Issuer**

(a) **Title of Class of Securities:**

Class A Common Stock

(b) **Name of Issuer:**

Finance of America Companies Inc.

(c) **Address of Issuer's Principal Executive Offices:**

5830 Granite Parkway, Suite 400, Plano, TEXAS , 75024.

**Item 1 Comment:** This Amendment No. 8 to Schedule 13D ("Amendment No. 8") amends and supplements the Schedule 13D originally filed with the United States Securities and Exchange Commission on April 10, 2023 (as amended to date, the "Schedule 13D"), relating to the shares of Class A common stock, par value \$0.0001 per share (the "Class A Common Stock"), of Finance of America Companies Inc., a Delaware corporation (the "Issuer"). Capitalized terms used herein without definition shall have the meanings set forth in the Schedule 13D.

**Item 4. Purpose of Transaction**

Item 4 of the Schedule 13D is amended and supplemented as follows:

2025 10b5-1 Trading Plan

On March 17, 2025, Bloom Retirement Holdings Inc. entered into a trading plan (the "2025 10b5-1 Trading Plan") pursuant to Rule 10b5-1 under the Securities Exchange Act of 1934, as amended. The 2025 10b5-1 Trading Plan provides that Goldman Sachs & Co. LLC (the "Broker") may make periodic sales of up to an aggregate 800,000 shares of Class A Common Stock on behalf of Bloom Retirement Holdings Inc. beginning on April 17, 2025.

This description of the 2025 10b5-1 Trading Plan does not purport to be complete and is qualified in its entirety by the full text of the 2025 10b5-1 Trading Plan, which is attached as an exhibit to this Schedule 13D and incorporated herein by reference.

**Item 5. Interest in Securities of the Issuer**

(a) The information contained on the cover pages is incorporated by reference to this Item 5.

The Reporting Persons may be deemed to beneficially own 2,622,448 shares of Class A Common Stock, representing 9.49% of the Class A Common Stock outstanding based upon 10,711,674 shares of Class A Common Stock outstanding as of March 11, 2025, as set forth in the Issuer's Annual Report on Form 10-K filed by the Issuer on March 14, 2025. The percentage of the Class A Common Stock reported herein gives effect to the Control Condition (as defined below).

- (b) The information contained on the cover pages is incorporated by reference to this Item 5.

Bloom Retirement Holdings Inc. is the record holder of 822,841 shares of Class A Common Stock and 1,799,607 FOAEC Units, as reported herein. Mr. Jahangiri is the majority shareholder of Bloom Retirement Holdings Inc. and may be deemed to share voting and dispositive power over the securities held by Bloom Retirement Holdings Inc. The percent of class beneficially owned as reported above gives effect to the Conversion Agreement as previously disclosed in Item 4.

The FOAEC Units reported above represent the maximum number of FOAEC Units that may be issued pursuant to the Asset Purchase Agreement and represent the conversion of 775,000 FOAEC Units into shares of Class A Common Stock on March 4, 2025. Under the Asset Purchase Agreement, Bloom Retirement Holdings Inc. will be issued FOAEC Units only to the extent that its ownership does not exceed 9.49% of the outstanding shares of Class A Common Stock (giving effect to the deemed exchange of all outstanding FOAEC Units) until, among other conditions, certain consents, approvals, authorizations and waivers are satisfied (the "Control Condition"). Each FOAEC Unit is exchangeable into Class A Common Stock on a one-for-one basis at the option of the holder.

- (c) Except as described in this Amendment No. 8, the Reporting Persons have not effected any transactions with respect to the Class A Common Stock since Amendment No. 7.
- (d) None.
- (e) Not applicable.

**Item 6. Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer**

Item 6 of the Schedule 13D is amended and supplemented as follows:

Item 4 above summarizes certain provisions of the 2025 10b5-1 Trading Plan and is incorporated herein by reference. A copy of such agreement is attached as an exhibit to this Schedule 13D, and is incorporated by reference herein.

Except as set forth herein, the Reporting Persons do not have any contracts, arrangements, understandings or relationships (legal or otherwise) with any person with respect to any securities of the Issuer, including but not limited to any contracts, arrangements, understandings or relationships concerning the transfer or voting of such securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or losses, or the giving or withholding of proxies.

**Item 7. Material to be Filed as Exhibits.**

Item 7 of the Schedule 13D is amended and supplemented as follows:

Exhibit 9: 10b5-1 Trading Plan, dated March 17, 2025.

**SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

**Bloom Retirement Holdings Inc.**

**Signature:** /s/ Reza Jahangiri  
**Name/Title:** Reza Jahangiri, Majority Shareholder  
**Date:** 03/19/2025

**Reza Jahangiri**

**Signature:** /s/ Reza Jahangiri  
**Name/Title:** Reza Jahangiri  
**Date:** 03/19/2025



<b>10b5-1 STOCK TRADING PLAN</b>	
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**SECTION I****STOCK TRADING PLAN OVERVIEW**

This Stock Trading Plan (the “**Plan**”) is entered into between the parties below for the purpose of establishing a trading plan that complies with the requirements of Rule 10b5-1(c) under the Securities Exchange Act of 1934, as amended (the “**Exchange Act**”). “**Broker**” shall mean Goldman Sachs & Co. LLC.

Referred to hereinafter, individually and collectively, as the “**Client**”:

Bloom Retirement Holdings Inc.
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Referred to hereinafter as the “**Issuer**”: Finance of America Companies Inc.  
 Bloomberg Ticker: FOA

Additional Issuer Details:  Issuer is a shell company or former shell company (as defined under Rule 144(i)(1))  
 Foreign Private Issuer

Goldman Sachs Entity (“**GS Entity**”):  Goldman Sachs & Co. LLC (“**GS & Co.**”)  
 Goldman Sachs (Asia) LLC (“**GSALLC**”)  
 Goldman Sachs (Singapore) Pte (“**GSSP**”)  
 Goldman Sachs International (“**GSI**”)  
 Goldman Sachs Bank AG (“**GSBZ**”)  
 Goldman Sachs Bank Europe SE (“**GSBE**”)

GS Entity will be responsible for effecting one or more transactions in Client’s securities (the “**Shares**”) pursuant to the terms and conditions set forth below. The Client hereby authorizes GS Entity to execute and act through and/or arrange for one or more of its affiliates (as defined in Rule 405 under the Securities Act of 1933, as amended), including without limitation, the Broker in effecting the terms of the Plan.

Transaction Side:  Sale  
 Purchase

Section 16 Status (more than one box may apply):  Director or officer (as defined in Rule 16a-1(f) under the Exchange Act)  
 Shareholder who owns 10% or more of the class of Issuer’s shares represented by the Bloomberg Ticker above  
 Not Applicable

Rule 144 Affiliate of Issuer:  Yes. If checked, name of individual(s) bearing Affiliate status: \_\_\_\_\_  
 No: Shares held at least 6 months, but less than 1 year  
 No: Shares held at least 1 year  
 No:

Total Number of Plan Shares: 800,000  
 Plus additional shares to be determined according to **SECTIONS II & III**

Plan Adoption Date: \_\_\_\_\_  
 First Trade Date: 17-Apr-2025  
 Plan End Date: 31-Mar-2026  
 Share Trading Commissions: 3.0  cents per share  bps



**SECTION II**

**Equity Information**

***CLIENT***

- Equity Type:  Sale of Long Shares  
 Exercise of Stock Options and Same-Day Sale of Underlying Stock  
 Sale of Restricted Stock Units (RSUs)  
 Sale of Restricted Stock Awards (RSAs)

<u>Client Name</u>	<u>Type</u>	<u>Grant ID</u>	<u>Grant Date</u>	<u>Grant Price</u>	<u>Vest Date</u>	<u>Quantity to Sell</u>
Bloom Retirement Holdings Inc.	Long Shares	-	-	-	-	800,000

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**SECTION III**

**Share Trading Instructions**

- Cooling Off Period:  Later of (i) 90 days after adoption of the Plan; or (ii) two business days following the disclosure of the Issuer's financial results in a Form 10-Q, Form 10-K, Form 20-F, or Form 6-K that discloses the Issuer's financial results for the completed fiscal quarter in which the Plan was adopted (but, in any event, subject to a maximum of 120 days after adoption of the Plan)  
 30 days after the adoption of the Plan
- Daily Maximum:  [ ] shares  
 [ 6 % ] of volume for each limit
- Trade Algorithm:  Volume weighted average price (VWAP)  
 Time weighted average price (TWAP)  
 Volume participation target of [ 6 % ] for each limit (Foxtrot)
- Carry Over:  Following an Order End Date. Shares that remain unsold from an Order Number shall carry forward to the next Order Entry Date at their original limit prices  
 Following an Order End Date. Shares that remain unsold from an Order Number shall NOT carry forward to the next Order Entry Date
- Additional Instructions:  Sales of shares effected at a price for which more than one limit price is applicable shall be first allocated to the highest of such limit prices  
 Notwithstanding the specified number of shares to be sold, Broker will use commercially reasonable efforts to sell, on any trading day outlined in the table(s) below, a number of shares that is approximately **6%** of the reported daily trading volume on such trading day for each limit (the "Trading Volume Requirement"). Client acknowledges and agrees that any failure by Broker to adhere to the Trading Volume Requirement shall not affect the validity of any sales and such sales shall be deemed to be in accordance with the terms of the Plan.





**SECTION IV**

**Notices, Signatures and Acknowledgements**

***CLIENT***

Notices

All notices under the Plan shall be provided in writing (including email) as follows, provided Client agrees not to communicate material non-public information in such notice if delivered via email.

All notices to Client under the Plan shall be provided to:

<b>Name</b>	<b>Organization</b>	<b>Title</b>	<b>Email</b>	<b>Telephone</b>
Reza Jahangiri	Bloom Retirement Holdings Inc.	CEO	[ • ]	[ • ]
Paul Konovalov	Bloom Retirement Holdings Inc.	Chief Legal Officer	[ • ]	[ • ]

Signature

IN WITNESS WHEREOF, the undersigned have executed this Plan as of the date written by Client below.

Where “Issuer is a shell company or former shell company (as defined under Rule 144(i)(1))” in **SECTION I** is checked, Client agrees to provide notice to GS Entity in the event Issuer fails to comply with the timely filing of any quarterly or annual reports required by the SEC (“Periodic Reports”), with such notice resulting in a suspension of the Plan pursuant to Section 3.5(c). Without limiting the generality of the exculpation and indemnity provided in 3.9, Client understands and agrees that GS Entity and GS Persons will not be liable or responsible for (i) any sales that fail to comply with Rule 144 due to Issuer’s status as a company described in Rule 144(i)(1) or (ii) any sales that fail to comply with Rule 144 due to a delay or failure by Issuer in the timely filing of Periodic Reports.

By signing the Plan, Client confirms that Client has read and understands all terms and conditions of the Plan, inclusive of the applicable Sections and Annexes, and agrees to be bound by such terms and conditions, and gives all the applicable representations, warranties and covenants contained herein.

**CLIENT**

Signed: \_\_\_\_\_ Print Name: Paul Konovalov

**X** /s/ Paul Konovalov \_\_\_\_\_

Title: Officer \_\_\_\_\_ Date: 3/17/2025

**CLIENT**

Signed: \_\_\_\_\_ Print Name: Reza Jahangiri

**X** /s/ Reza Jahangiri \_\_\_\_\_

Title: Officer \_\_\_\_\_ Date: 33/17/2025



**GS ENTITY**

Notices

All notices under the Plan shall be provided in writing (including email) as follows, provided Client agrees not to communicate material non-public information in such notice if delivered via email.

All notices to GS Entity under the Plan shall be provided to:

<u>Name</u>	<u>Email</u>	<u>Telephone</u>
10b5-1 Team	[ • ]	N/A
6307 Rep Team	[ • ]	N/A

Signature

IN WITNESS WHEREOF, the undersigned have executed this Plan as of the date written by the Client.

**GS ENTITY**

Signed:

Print Name: Sean C. Murphy

X /s/ Sean C. Murphy

Title: Managing Director

Date: 3/18/2025

**SECTION V****REPRESENTATIONS, WARRANTIES AND COVENANTS**

Client represents and warrants to, and agrees with, GS Entity and Broker as follows:

- 1.1 As of the date hereof, Client certifies that they are not aware of any material nonpublic information concerning Issuer or its securities, and are not subject to any legal, regulatory, or contractual restriction or undertaking that would prevent GS Entity and/or its affiliates from acting upon the instructions set forth in the Plan. Client further certifies that they are entering into the Plan in good faith, and not as part of a plan or scheme to evade compliance with the federal or state securities laws, and will act in good faith with respect to the Plan.
- 1.2 Client has not entered and will not enter into or alter any corresponding or hedging transaction or position with respect to the securities covered by the Plan (including, without limitation, with respect to any securities convertible or exchangeable into the Shares). Client has also not entered, and will not enter, into any additional contract, instruction, or plan that would qualify for the affirmative defense under Rule 10b5-1(c)(1) for purchases or sales of the Issuer's securities on the open market except as permitted pursuant to Rule 10b5-1(c)(1)(ii)(D) and disclosed to GS Entity.
- 1.3 Client acknowledges GS Entity and/or one of its affiliates, as applicable, may make a market in the Shares and will continue to engage in market-making activities while executing transactions on behalf of Client pursuant to the Plan.
- 1.4 Client does not have, and shall not attempt to exercise, any influence over how, when, or whether to effect transactions of Shares pursuant to the Plan and Client shall not discuss with GS Entity and its affiliates the timing of the transactions of Shares other than to confirm the trading instructions and describe them if necessary.
- 1.5 Client agrees to inform GS Entity as soon as possible of any of the following:
  - a. Any subsequent restrictions imposed on Client due to changes in the securities (or other) laws or due to other restrictions, regulatory or otherwise, or of any contractual or other restrictions imposed on Issuer that would prevent GS Entity and/or its affiliates or Client from complying with the Plan, and
  - b. The occurrence of any event as set forth in the Plan that would cause the Plan to be suspended or terminated under 3.5 or 3.6 of the Plan, respectively.
- 1.6 Client has consulted with Client's own advisors as to the legal, tax, business, financial and related aspects of, and has not relied upon GS Entity or its affiliates, or any person affiliated with GS Entity and/or its affiliates in connection with, Client's adoption and implementation of the Plan.
- 1.7 Other than any requirements set forth herein under 2.1 of the Plan, there are no contractual, regulatory, or other restrictions applicable to the sales of Shares contemplated under the Plan that would interfere with GS Entity's or Broker's ability to execute sales and effect delivery and settlement of such sales on behalf of Client, other than restrictions with respect to which the Client has obtained (and provided to GS Entity and Broker) all required consents, approvals and waivers; Client has, or will have, good, valid and marketable title to the Shares to be sold under the Plan, free and clear of all liens, encumbrances or adverse claims.
- 1.8 Client is solely responsible for, and will make, any required filing under Sections 13(d) or 13(g) of the Exchange Act.
- 1.9 If Client is subject to the reporting requirements of Section 16 of the Exchange Act:
  - a. Client acknowledges that neither Broker nor its affiliates shall have responsibility or liability in connection with filing a Form 4 with the SEC.
  - b. [reserved]
- 1.10 [reserved]
- 1.11 Client has not entered into a contract, instruction, or plan during the prior 12-month period that was designed to effect the open-market purchase or sale of the securities covered by such prior contract, instruction, or plan, in a single transaction that qualified for the affirmative defense under Rule 10b5-1(c)(1) unless otherwise permitted under Rule 10b5-1(c)(1)(ii)(E).
- 1.12 Client shall notify Broker immediately in the event that any of the above representations or warranties become inaccurate or untrue, or Client fails to comply with any covenant, prior to the termination of this Plan.
- 1.13 With respect to the limited liability company units of Finance of America Equity Capital LLC (the "Units"), held by Client that are to be converted into shares of Class A Common Stock (the "Stock") and sold pursuant to the Plan, Client has delivered to Broker all executed conversion notices attached hereto as **ANNEX B** covering the maximum number of Shares that may be sold hereunder and hereby authorizes Broker to deliver such notices to the Issuer on Client's behalf prior to the First Trade Date to effectuate such conversions and settle any eventual sales. Client agrees to make appropriate arrangements with the Issuer and its transfer agent to ensure that shares of the Stock received upon conversion shall be delivered to accounts at Broker in the name of and for the benefit of seller. Client acknowledges that there is no assurance that all Units converted into shares of Stock will be sold under the Plan.

**COMPLIANCE WITH RULE 144**

- 2.1 Client understands and agrees that if Client is or becomes an affiliate or control person for purposes of Rule 144 under the Securities Act of 1933, as amended (“Securities Act”), or if the Shares subject to the Plan are restricted securities subject to limitations under Rule 144, then all sales of Shares under the Plan will be made in accordance with the applicable provisions of Rule 144.
- a. Pursuant to separate authorizations signed by Client, Client authorizes Broker to file on Client’s behalf any Forms 144 necessary to effect sales under the Plan.
  - b. If appropriate, Client understands and agrees that Broker will either: (i) make one Form 144 filing at the beginning of each three-month period commencing with the date of the first sale made in connection with the Plan or (ii) file a Form 144 for each sale made in connection with the Plan.
  - c. Each Form 144 shall state the following: “The sales of shares set forth herein are made in connection with a selling plan dated [the Plan’s adoption date] that is intended to comply with Rule 10b5-1(c).”
  - d. GS Entity or one of its affiliates will (i) conduct sales pursuant to the manner of sale requirements of Rule 144(f) and, if applicable, Rule 144(g), and (ii) comply with the Rule 144(e) volume limitations as if the sales under the Plan were the only sales subject to the volume limitations.
  - e. Client agrees not to take any action or to cause or to permit any other person or entity to take any action that would require Client to aggregate sales of Shares subject to the Plan with any other sales of shares as may be required by Rule 144 without advance written notice to Broker/GS Entity; and not to take any action that would cause the sales of Shares under the Plan not to comply with Rule 144.
  - f. Client acknowledges that the Plan shall be suspended if GS Entity or Broker becomes aware that any information necessary to file Forms 144 on behalf of Client has changed and that all orders related to sales scheduled to be effected during such suspension shall be deemed to be cancelled and shall not be effected pursuant to this Plan.

**PLAN TERMS AND CONDITIONS**

- 3.1 Execution, Average Pricing, and Pro Rata Allocation of Transactions
- a. GS Entity will deem all orders as day orders only and not held. A “not held” order permits GS Entity to use reasonable judgment, exercising price and time discretion, as to when to execute the order.
  - b. GS Entity or one of its affiliates, as applicable, may execute Client’s order: (i) in a single transaction or multiple transactions during the course of the day, and/or (ii) in aggregate with other orders of Issuer’s securities that may or may not have been adopted pursuant to a Rule 10b5-1 plan.
  - c. Where there is more than one Client named on page 1, GS Entity or one of its affiliates, as applicable, may provide transaction information on an aggregate basis with a single average execution price applied to each Client’s account. Client acknowledges that if Client requests such transaction information on a separate per-Client-account basis, GS Entity or one of its affiliates, as applicable, will use commercially reasonable efforts to provide such transaction information for illustrative purposes only, and such transaction information shall not affect the validity of any transactions under the Plan.
- 3.2 In the event of a stock split or reverse stock split, the quantity and price at which the Shares are to be transacted will be adjusted proportionately.
- 3.3 In the event of a reincorporation or other corporate reorganization resulting in the substitution of other securities for the Shares, then the new securities will automatically replace the shares originally specified in the Plan.
- 3.4 Client understands that GS Entity or Broker may be unable to effect sales under the Plan consistent with ordinary principles of best execution due to insufficient volume of trading, failure of the Shares to reach and sustain a limit order price, or other market factors in effect on the date of a sale.
- 3.5 Suspension: Transactions of Shares pursuant to the Plan shall be suspended where:
- a. Trading of the Shares on the principal exchange or market on which the Shares trade is suspended for any reason;
  - b. GS Entity or one of its affiliates, in its sole discretion, determines that there is a legal, regulatory, or contractual reason why it cannot effect transactions of Shares pursuant to the Plan; or
  - c. GS Entity or one of its affiliates is notified in writing by Client with the written acknowledgement of Issuer that a transaction of Shares should not be effected due to legal, regulatory, or contractual restrictions applicable to Issuer or to Client (including, without limitation, Regulation M or a modification to a sales plan with another broker-dealer or agent that was permitted pursuant to Rule 10b5-1(c)(1)(ii)(D)(1)).
- In the case of the occurrence of an event described in 3.5a. or 3.5b. above, GS Entity will resume transactions in accordance with the Plan when, in its sole discretion, GS Entity determines that transactions may resume.
- In the case of the occurrence of an event described in 3.5c. above, GS Entity will resume transactions in accordance with the Plan as promptly as practicable after GS Entity receives notice in writing by Client with the written acknowledgement of Issuer that transactions may resume.
- Shares allocated under the Plan during a period that has elapsed due to a suspension arising from an event described in 3.5a., 3.5b.:
- will carry forward as follows, in accordance with instructions described in, and assuming that orders related to such Shares did not expire pursuant to, **SECTION III**
  - will carry forward to the first trading day following such suspension
  - will be grouped with the following amount of shares in the next Trade Date
  - will not carry forward and shall be cancelled
  - other:
- For the avoidance of doubt, all orders related to sales scheduled to be effected during a suspension arising from an event described in 3.5c. shall be deemed to be cancelled and shall not be effected pursuant to this Plan.
- 3.6 Termination: The Plan shall terminate on the earliest to occur of the following:
- a. The termination date specified in **SECTION III**;
  - b. The completion of all transactions in **SECTION III**;

- c. GS Entity's reasonable determination that: (i) the Plan does not comply with Rule 10b5-1(c) or other applicable laws, (ii) Client has not complied with the Plan, or (iii) Client's representations or warranties are not true and correct, or Client can no longer make such representations and warranties;
- d. GS Entity receives notice of the death, dissolution, liquidation, bankruptcy, or insolvency of any Client or the Issuer, as applicable;
- e. GS Entity receives notice of the closing of a merger, recapitalization, acquisition, tender or exchange offer, or other business combination or reorganization resulting in the exchange or conversion of Shares of Issuer into shares of another company;
- f. The stock of Issuer is no longer listed on a national securities exchange; or
- g. GS Entity receives notice in writing of termination of the Plan from Client substantially in the form of ANNEX A.

Client acknowledges that the termination of the Plan before completion or expiration without execution of all transactions in **SECTION III** may affect the eligibility of Client's later-commencing stock trading plan for the affirmative defense under Rule 10b5-1(c)(1).

3.7 Amendment: The Plan may be amended only in writing entered into by Client and GS Entity.

- a. at a time when Client is otherwise permitted to effect transactions and does not possess material non-public information about Issuer or its securities, and
- b. [reserved]
- c. there are no legal, regulatory, contractual, or other restrictions applicable to Client or Client's affiliates that would prohibit or limit Client from either entering into the amendment or any transaction pursuant to the amendment; and
- d. Client has not entered into any other plan for trading with respect to Securities other than the amendment.

Client understands Plan amendments may bring into question the "good faith" aspect of Rule 10b5-1(c) and such instructions to amend a previously adopted trading plan could potentially jeopardize the affirmative defense described thereunder. Client further understands that any modification or change to the amount, price, or timing of the transactions under the Plan is a termination of the Plan and the adoption of a new contract, instruction, or written stock trading plan subject to a new cooling off period applicable to Client pursuant to Rule 10b5-1(c)(1)(ii)(B).

3.8 This Plan modifies and supplements any client agreement with the GS Entity ("Client Agreement"), solely for the purpose of effecting this Plan in accordance with the terms herein. In all other respects, the terms and conditions of such Client Agreement shall continue to govern the relationship with the GS Entity. Capitalized terms used in this Plan and not otherwise defined herein shall have the meanings specified in the Client Agreement. In the event of any inconsistency between the provisions of this Plan and the Client Agreement, this Plan shall prevail to the extent of such inconsistency.

3.9 Indemnification

Client agrees that GS Entity and its affiliates and their respective directors, officers, employees, and agents (collectively, "GS Persons") shall not have any liability whatsoever to Client for any action taken or omitted to be taken in connection with the Plan, any transaction under the Plan, or any amendment, modification, or termination of the Plan, unless such liability is determined in a non-appealable order of a court of competent jurisdiction to have resulted solely from the gross negligence, willful misconduct, or bad faith of the GS Person. Client further agrees to hold each GS Person free and harmless from any and all losses, damages, liabilities, or expenses (including reasonable attorneys' fees and costs) incurred or sustained by such GS Person in connection with or arising out of any suit, action, or proceeding relating to the Plan, any transaction under the Plan, or any amendment, modification, or termination of the Plan (each an "Action") and to reimburse each GS Person for its expenses, as they are incurred, in connection with any Action, unless such loss, damage, liability, or expense is determined in a non-appealable order of a court of competent jurisdiction to be solely the result of such GS Person's gross negligence, willful misconduct, or bad faith. This 3.9 shall survive termination of the Plan.

- 3.10 Where GSBZ is checked as the GS Entity on page 1, for the purpose of this Plan and any Transaction entered into hereunder, Client hereby explicitly authorizes GSBZ to communicate, forward any information and materials obtained from Client, or related to Client, including certain personal data relating to Client, beneficial owners, authorized signatories and other authorized persons on the account, to GSI, GSBE, Broker or their respective affiliates as is suitable. Client hereby releases GSBZ from all statutory or contractual secrecy obligations (including Swiss banking secrecy, securities dealers' secrecy, financial privacy and/or data protection) with respect to the matters set forth above. Client agrees to the processing, storage and/or transfer of such data and understands and acknowledges that the affiliates of GSBZ are established in jurisdictions outside Switzerland that may not have data protection laws that afford an equivalent protection.

Where GSBE is checked as the GS Entity on page 1, for the purpose of this Plan and any Transaction entered into hereunder, Client hereby explicitly authorizes GSBE to communicate, forward any information and materials obtained from Client, or related to Client, including certain personal data relating to Client, beneficial owners, authorized signatories and other authorized persons on the account, to GSI, Broker or their respective affiliates as is suitable. Client hereby releases GSBE from all statutory or contractual secrecy obligations (including applicable banking secrecy, securities dealers' secrecy, financial privacy and/or data protection) with respect to the matters set forth above. Client agrees to the processing, storage and/or transfer of such data and understands and acknowledges that the affiliates of GSBE are established in jurisdictions that may not have data protection laws that afford an equivalent protection.

### 3.11 Governing Law

- a. Subject to sub-paragraph (b) below, this Plan and each transaction entered into hereunder will be governed by, and construed and enforced in accordance with, the law of the State of New York without reference to its choice of law doctrine.
- b. Notwithstanding the foregoing where this Plan is entered into between Client and:
- (i) GSI, GSALLC or GSSP as GS Entity, this Plan and all non-contractual obligations arising out of or in relation to this Plan shall be governed by, and construed and enforced in accordance with, English law;
  - (ii) GSBE as GS Entity, this Plan and all non-contractual obligations arising out of or in relation to this Plan shall be governed by and construed in accordance with the governing law of the Client Agreement; or
  - (iii) GSBZ as GS Entity, this Plan is subject to Swiss law and in particular to Swiss mandate law according to art. 394 ss. of the Swiss Code of Obligations. For the avoidance of doubt the choice of Swiss law extends to the issues covered by the Hague Convention on the Law applicable to certain Rights in respect of Securities held with an Intermediary of 5 July 2006 (Hague Securities Convention). Place of performance, place for debt enforcement and collection proceedings for Client and venue for all proceedings is Zurich, Switzerland. GSBZ is, however, entitled to take legal action against the Client before any competent court or administrative authority in Switzerland or abroad. Swiss law shall also be applicable in such cases, provided that, all terms and phrases which are used in this Plan and which expressly refer to statutory provisions of the United States of America or any state thereof shall be governed by and construed in accordance with the federal laws of the United States of America and the law of the State of New York without regard to the choice of law provisions thereof.